



Jonathon L. Kellerman

Global Chief Ethics & Compliance Officer, Chief Privacy Officer, Global Head of Business Transformation, Bausch + Lomb
Former EVP, Global Chief Ethics & Compliance Officer, Allergan
Former BCG Health Care Partner
Former PwC Advisory Partner

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Jonathon Kellerman is a dynamic and forward-thinking global compliance leader with an exceptional record of compliance innovation, operational improvement and business protection/enablement in the pharmaceutical, life sciences and health care industries. He is a high-impact senior executive with a unique combination of in-house experience and advisory/consulting expertise, with a reputation for leveraging data analytics and technology to deliver novel compliance solutions to complex strategic and operational challenges.

Jonathon currently serves as the Global Chief Ethics, Compliance and Privacy Officer, as well as the Global Head of Business Transformation, and member of the Executive Leadership Team, for Bausch + Lomb, a leading global eye health company dedicated to helping people see better to live better. Jonathon's strategic, operational and risk management leadership role reflects his commitment to working with the sector to transform the future role and contribution of Compliance. In his current role, Jonathon has broad global risk management and compliance responsibilities, as well as responsibility for organizational design and transformation, operational excellence, integrations and supporting enterprise strategy. Jonathon served in a similar role executive leadership role for six years with Allergan, where he helped transform the role of the compliance function and led the sector in innovating such as areas as data analytics and operational excellence. He was also responsible for the resolution of two company corporate integrity agreements with the Office of

CREENTIALS

Franklin & Marshall
College B.A.

Seton Hall University
Stillman School of
Business – Customer
Experience Program
Executive Advisory Board

American Foundation for
Suicide Prevention
National Board of
Directors

INSEAD, executive
leadership certification

Inspector General and leading multiple, multi-jurisdictional investigations, while also managing a global team of over 70 professionals.

In addition to his in-house roles, Jonathon also served as a Partner with BCG and PwC, bringing a combined 22 years of advisory and leadership experience to his in-house roles. At BCG, Jonathon helped lead global the Risk & Compliance practice, drive the effort to transform the role of Compliance in health care and strategically expand the risk management agenda to emerging areas like responsible artificial intelligence and ESG. In Jonathon's 20 years with PwC, he played a leading role in building and running two industry leading practices, first in the health care sector and then in the pharmaceutical and medical device sector. As a Partner, he assisted clients with broad risk management strategy, building and implementing cutting edge compliance programs and solutions, serving as a compliance expert and advising board of directors on corporate governance and emerging risk.

EXPERIENCE

- Designed a novel data analytics and monitoring platform that flipped the risk paradigm from managing risk to being more predictive about risk. The analytics platform, matching multiple sources of real-time data against a variety of risk levers, scores and categories, allowed for a more targeted, impactful and risk-based approach to ethical decision-making.
- Sponsored and led multiple corporate-wide operational excellence initiatives to streamline and simplify operations, maximize impact and performance, enable stronger customer service and revenue creation, and anticipate and manage risk (e.g., Field Force Optimization initiative, Global Controls initiative).
- Operationalized an industry-leading digital transformation initiative that enabled novel consumer and customer engagement while also enhancing compliance and risk management processes and controls (including building an infrastructure and operationalizing critical processes to launch two consumer digital/social media marketing platforms).

- Active role in business development, working with the Board and ELT to execute over \$200B in deals over six years, including strategic targeting, product/device assessments, financial evaluations, and pre- and post-deal diligence, etc. These deals have included multi-billion-dollar acquisitions and divestitures, early-stage string-of-pearl R&D investments and acquisitions, targeted device and technology additions.
- Assisted with complex global transactions and integrations, including the \$40B divestiture of a global generics business. Responsible for integration planning, compliance program and organizational integration, operational alignment, synergy identification and tracking and change management.
- Deployed the newest advances in adult learning, such as gamification theory, colleague-directed learning and real-time data feedback to improve rates of participation, satisfaction and compliance with guidelines.